

Sustainable Development Policy

North Quant Solutions Inc. — Sustainable Development Policy

Adopted: 2026-07-18 by written resolution of the sole Director · **Owner:** Murad Ali, Director (Board) · **Review:** annually · **Status:** In force **Public copy:** <https://northquant.ca/sustainability>

1. Purpose. North Quant Solutions Inc. (“North Quant”) is committed to conducting its business sustainably — minimizing environmental impact, treating people fairly, and operating ethically — in proportion to its size as an early-stage, remote-first software company.

2. Scope. This policy applies to the Director, all employees and contractors, and, where relevant, to North Quant’s suppliers, across all company activities and the delivery of its Solution.

3. Commitments.

- *Environmental.* Operate remote-first to avoid commuting emissions; select Canadian cloud regions with strong low-carbon/renewable profiles; use energy-efficient, right-sized compute; maintain paperless operations; and procure low-power, long-lived equipment.
- *Social.* Provide fair, flexible and healthy working conditions; uphold diversity, equity and inclusion; and contribute to our community.
- *Governance & ethics.* Act with integrity; comply with all applicable laws; and expect ethical conduct from our suppliers.
- *Continuous improvement.* Set objectives, measure progress, and report annually.

4. Governance. As a sole-director corporation, **responsibility for the sustainability strategy rests directly at the Board level with the Director**, Murad Ali, who approves this policy, the associated Sustainable Development Action Plan, and the annual Sustainability Disclosure. This is the company’s highest level of oversight and is exercised directly, not delegated.

5. Communication. This policy is communicated to all personnel on adoption and to new personnel on onboarding, and is published at <https://northquant.ca/sustainability>.

6. Review. The Director reviews this policy at least annually and on any material change to the business.

Adopted by written resolution of the sole Director, North Quant Solutions Inc. — 2026-07-18.

Signed original held on file.

Murad Ali, Director — 2026-07-18