

Sustainable Development Action Plan

North Quant Solutions Inc. — Sustainable Development Action Plan

Adopted: 2026-07-18 by written resolution of the sole Director · **Owner:** Murad Ali, Director · **Review:** quarterly progress; annual refresh · **Status:** In force

This Action Plan operationalizes North Quant’s Sustainable Development Policy. Each objective has an assigned owner (the Director), a target date, and a measurable KPI. Because North Quant is a sole-director firm, accountability for every line rests directly with the Director.

#	Objective	Actions	Owner	Target date	KPI
1	Cut operational carbon	Remote-first; choose low-carbon Canadian cloud region; right-size compute; paperless	Director	On adoption; reviewed quarterly	Cloud region carbon profile documented; paper use = 0
2	GHG baseline & target	Maintain annual GHG inventory (Scope 1/2/identified 3); hold intensity-reduction target	Director	Baseline complete 2026-07-18; refreshed annually	Baseline published; target: reduce emissions intensity 10% by FY2027 vs. FY2026 baseline
3	Responsible procurement	Apply sustainability / ethics / Canadian-content criteria; assess key suppliers	Director	Each procurement; suppliers reviewed annually	% principal suppliers assessed = 100%
4	People & well-being	Maintain flexible work, paid leave, mental-health support access	Director	Continuous	Personnel with flexible arrangements = 100%
5	Diversity, equity & inclusion	Maintain DEI policy; apply inclusive, non-discriminatory hiring	Director	Continuous / at each hire	Job postings screened for inclusive language = 100%
6	Ethics & grievance	Maintain Code of Ethics; operate confidential grievance channel	Director	Continuous	Reports acknowledged ≤ 5 business days = 100%
7	Transparency	Publish annual Sustainability Disclosure	Director	Annually (first: 2026-07-18)	Disclosure published on time = Yes

Integration into workflows. Sustainability checkpoints are embedded in North Quant’s **delivery workflow** (cloud region and compute-sizing choices are made at design time with carbon in view) and its **procurement workflow** (supplier sustainability, ethics and Canadian-content criteria are applied at selection). The Director reviews progress against these KPIs **quarterly** and discloses results **annually**.

Adopted by written resolution of the sole Director, North Quant Solutions Inc. — 2026-07-18.

Signed original held on file.

Murad Ali, Director — 2026-07-18