

Code of Ethics and Business Conduct

North Quant Solutions Inc. — Code of Ethics and Business Conduct

Adopted: 2026-07-18 by written resolution of the sole Director · **Owner:** Murad Ali, Director · **Review:** annually
· **Status:** In force **Public copy:** <https://northquant.ca/code-of-conduct>

1. Purpose & scope. This Code sets the standards of ethical behaviour expected of all North Quant personnel **and of our suppliers and partners** in all dealings connected to North Quant.

2. Standards.

- *Anti-corruption & anti-bribery.* We prohibit bribery, kickbacks, and improper payments, and comply with applicable anti-corruption laws (including the Corruption of Foreign Public Officials Act).
- *Fraud & money laundering.* We prohibit fraud, misrepresentation and the facilitation of money laundering; we keep accurate and honest records.
- *Human rights & fair working conditions.* We respect human rights, **prohibit forced and child labour**, and support fair, safe working conditions in our operations and our supply chain.
- *Conflicts of interest & confidentiality.* Personnel disclose conflicts of interest and protect client and personal data.
- *Legal compliance.* We comply with all applicable laws in the jurisdictions where we operate.

3. Suppliers. Suppliers and partners are expected to uphold equivalent standards; material breaches may end the relationship (see the Supplier Code of Conduct).

4. Grievance / reporting mechanism. Anyone — personnel, supplier, or member of the public — may report a suspected breach **confidentially and without fear of retaliation** to **conduct@northquant.ca** (monitored by the Director). Reports are **acknowledged within 5 business days**, investigated impartially, and resolved with corrective action as warranted. **Retaliation** against a good-faith reporter is itself a breach of this Code.

5. Publication. This Code is published at <https://northquant.ca/code-of-conduct>.

Adopted by written resolution of the sole Director, North Quant Solutions Inc. — 2026-07-18.

Signed original held on file.

Murad Ali, Director — 2026-07-18